

BUILDING A SOCIETY THAT WORKS

The Presidential
Employment
Stimulus

IPASA
7 September 2022



PRESIDENTIAL
EMPLOYMENT
STIMULUS





Over a million jobs and opportunities delivered

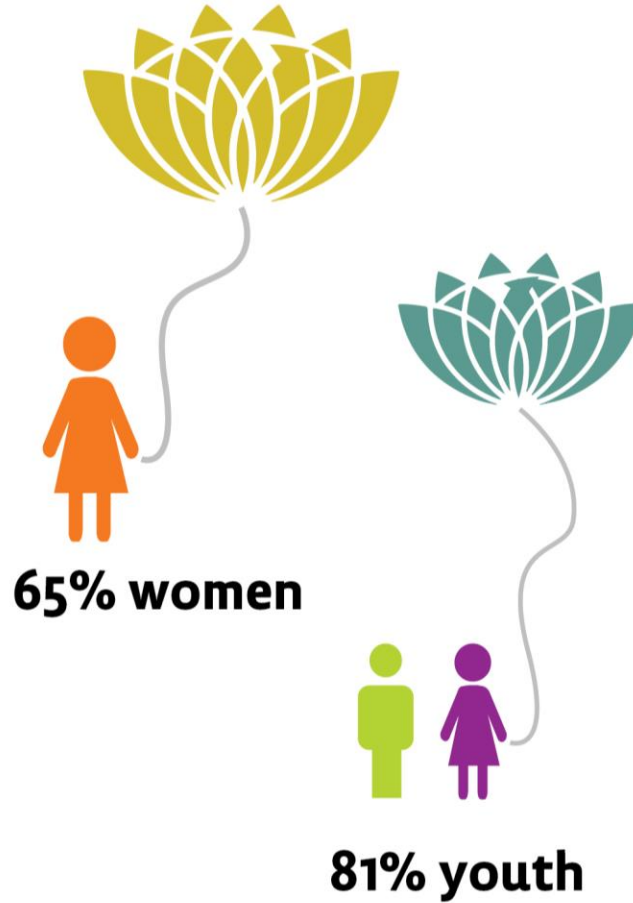
94%
Performance
against total targets
For phases 1,2 & 3
as at March 2023

 **Jobs created** 946 007

 **Livelihoods supported** 283 046

 **Jobs retained** 42 552

 **Total beneficiaries** 1 271 607



The Presidency plays a strategic support role, not an implementation role.

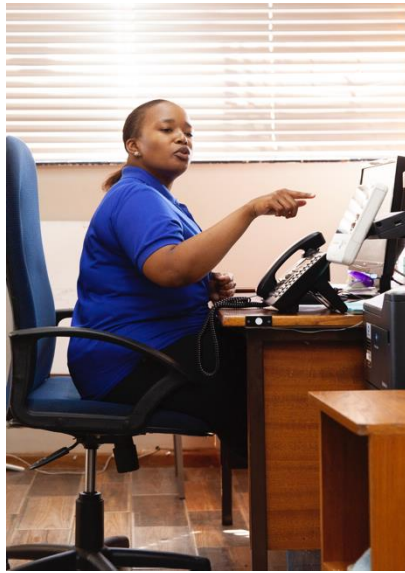
Implementation is by participating departments.
Budgets go directly to participating departments.



The Basic Education Employment Initiative

The biggest youth employment programme in SA's history.

- Over 850,000 youth placed since October 2020
- 242,000 currently in post
- High quality 8 month work experience: mentorship often 1:1 with a teacher.
- Time management, task management, communication, admin, IT, and much more.



The private sector highlights the level of risk and costs involved in hiring young people who have never worked before.

Here, the state is providing meaningful work experience – 'de-risking' youth employment for the private sector





DBE PHASE IV Recruitment (26 SEP – 16 OCT 2022)

sayouth.mobi performing at scale



21

Days



23K

Participating schools



255K

Vacancies in 9 provinces



13.5M

Applications received



1.5M

Unique young applicants



>501K

New joiners to SA Youth



110

Harambees on call



> 73K

Calls answered



> 21K

Emails & chat responses



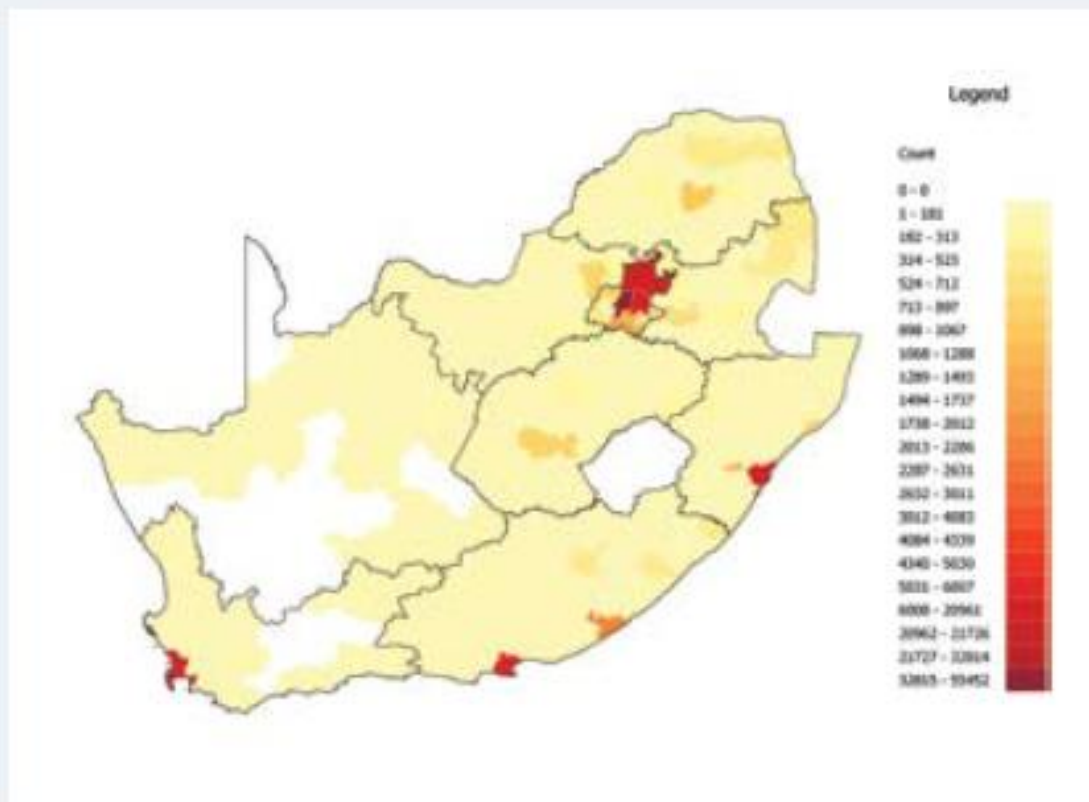
Connecting you to the opportunities around you

[Join the network](#)

All applications made through SAYouth
Transparency
Fairness
Links to pathways

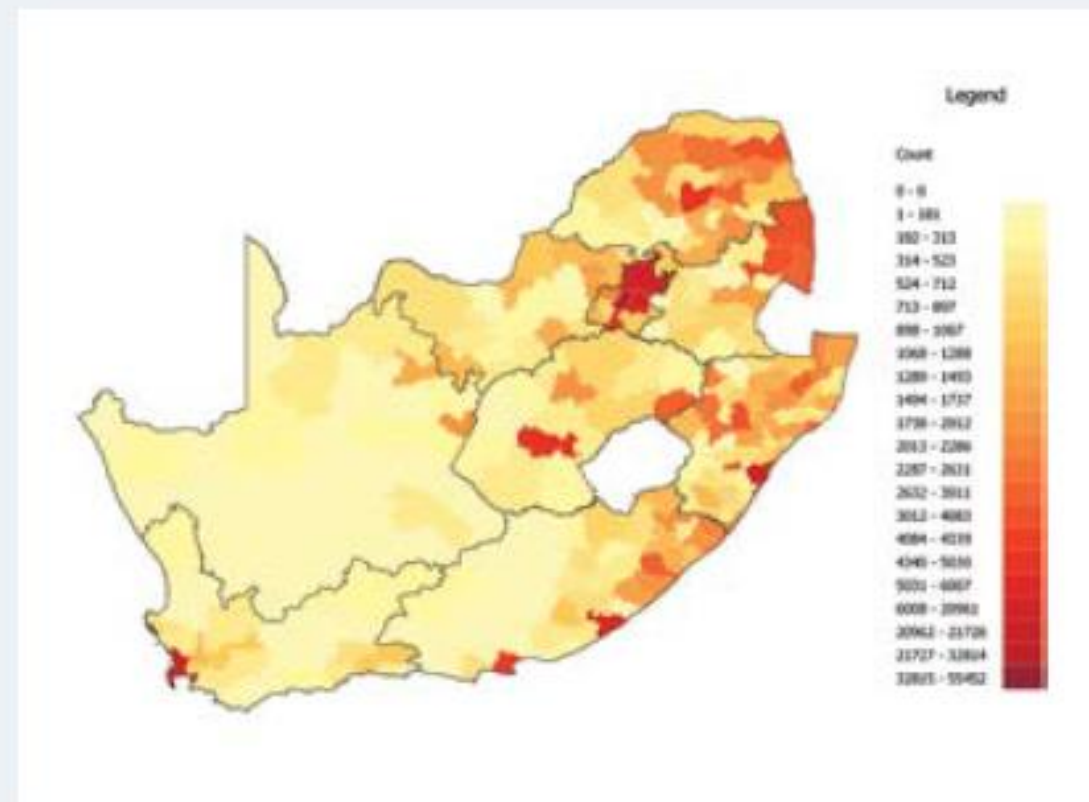
There is quite simply no programme reaching youth at this scale with this spatial distribution.
Reaching the 'jobs deserts' for youth
A 'distributed network' on which we can layer support and impacts to achieve systemic level impacts

Figure 1 Youth Employment Density by South African Municipality [2020]



Source: Harambee EJ Survey (2020) for 161,097 responses

Figure 2 Youth Employment Density by South African Municipality [2022]



Source: Harambee EJ Survey (2022) for 315,650 responses

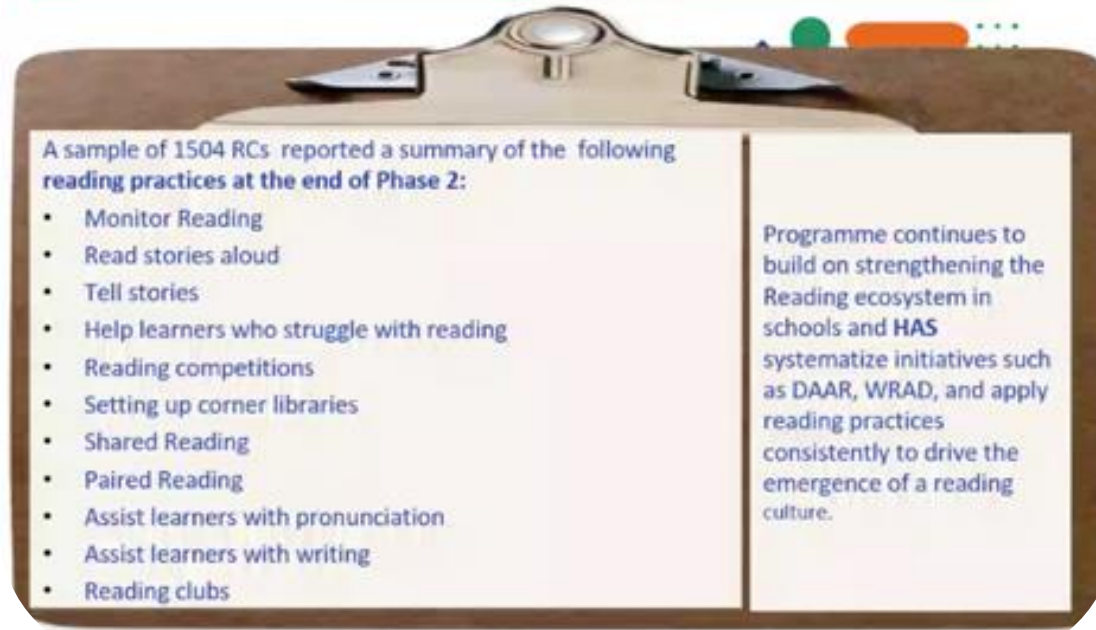
These and many more partnerships



Supporting unprecedented scale of design and rollout of learning modules, mainly on-line, with data support, providing certification.

What is working?

NECT



Reading for Meaning



Registration Support	Comms & Advocacy	Content	Training	Lifelong Learning & Employment
<ul style="list-style-type: none"> • Access to the registration link • Helpdesk support • Query tracking and escalations 	<p>Push Messages:</p> <ul style="list-style-type: none"> • WhatsApp • Email • SMS • Social Media <p>Toolkit creation</p>	<p>On TeacherConnect:</p> <ul style="list-style-type: none"> • About • News Updates • FAQs, Resources • Downloads 	<ul style="list-style-type: none"> • Easily accessible, zero-rated online training • Certificates of completion • Dashboard access for tracking 	<ul style="list-style-type: none"> • Links to partners • Links to further learning & bursary opportunities • Letter of service • Certificate of participation • CV guide
Surveys and Feedback Opportunities				

Through E-cubed, extensive use of social media, surveys, learning materials to provide support.



NUMBER OF YOUTHS TRAINED BY CATEGORY

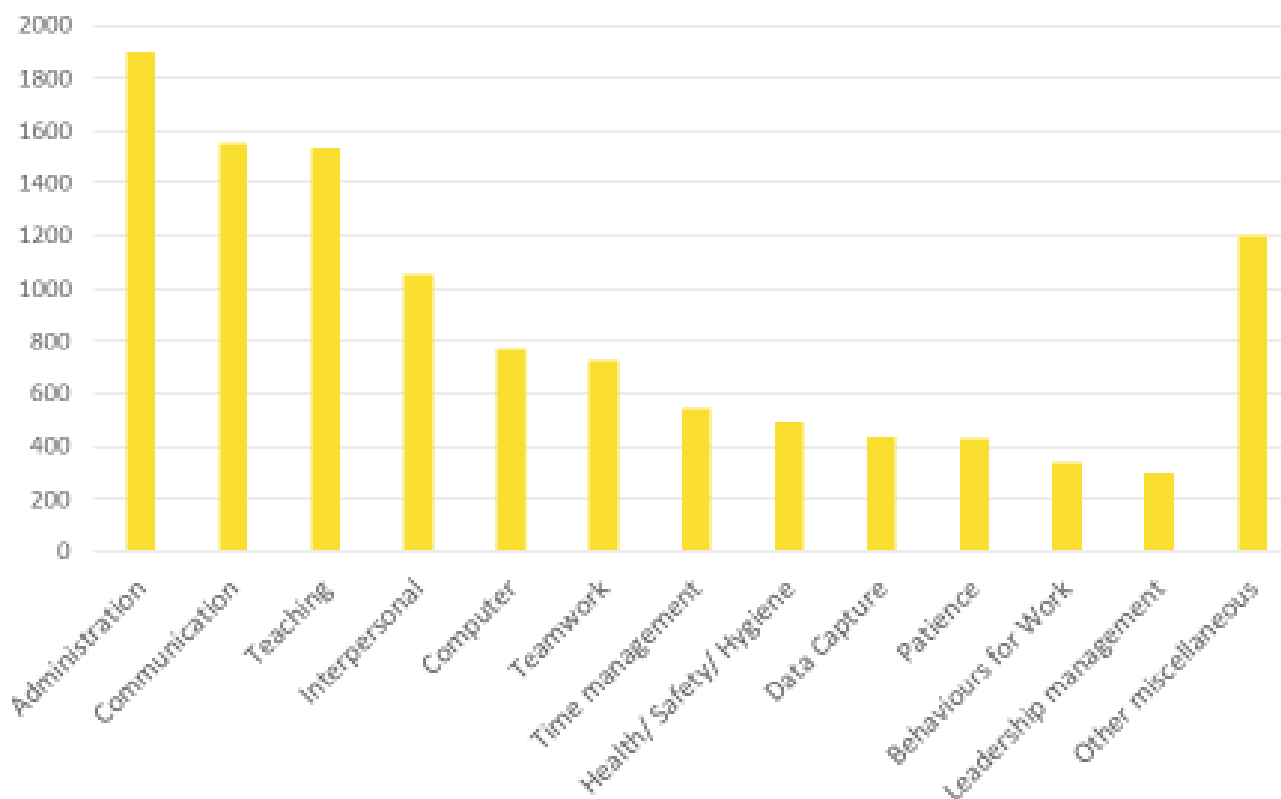
Province	CVCW	Handymen	Reading Champions	Sports & Enrichment Assistant	eCadres	Curriculum	Total
Eastern Cape	100	1 100	5 330	1 637	4 216	7 351	19 734
Free State	442	456	1 078	883	1 012	3 474	7 345
Gauteng	0	0	2 753	3 874	1 345	2 040	10 012
KwaZulu Natal	158	5 819	3 958	313		19 147	29 395
Limpopo	1 696	3 827	3 646	350	3 004	12 131	24 654
Mpumalanga	0	1 595	2 643	1 602	2 000	11 833	19 673
Northern Cape	304	284	602	341	389	3 085	5 005
North West	0	1 601	440	396	1 371	5 407	9 215
Western Cape	108	3 736	321	606	10 242	10 786	25 859
National Total	2 808	18 418	20 771	10 062	23 579	75 254	150 892



Participants report having learnt transferable skills

Reported skills from DBE program

Number of participants reporting



Source: Harambee follow-up phone survey of DBE participants, n=5010

Moving the dial on learning outcomes.....

Inviting all Curriculum Assistants and eCadres!

BECOME A SIYAVULA MATHS & SCIENCE CHAMPION

WHAT IS SIYAVULA?

Siyavula is a free and zero-rated online practice platform for Grade 8-12 Mathematics and Grade 10-12 Physical Sciences.

What does a Siyavula Maths & Science champion do?

- Helps students register and practice on the Siyavula platform
- Tracks the registration and practice activity of your school online
- Helps teachers view and analyse online reports for their students

Benefits

- Get exposure to cutting-edge learning and teaching software
- Certificates and prizes for champions who reach the registration and activity goals at their school

To become a Maths and Science champion you will need to:

- Be a Curriculum Assistant or eCadre at a high school
- *Sign Up* as a learner on Siyavula under the school you support
- Complete five activities as a learner on Siyavula
- Submit your online application form
- Attend or watch a webinar to learn how to support your school



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SIYAVULA

- **Funda Wandé** mentored school assistants in 120 schools in Limpopo. By term 3, grade 2 learners supported were 1.25 years ahead of their peers in control schools in both literacy and numeracy. DBE is working with Funda Wandé to build these lessons into the BEEI.
- On **‘Reading for Meaning’**:
 - Over 20,000 teachers assistants trained as ‘Reading Champions’
 - Supporting library corners, reading aloud, one-on-one reading
- On **maths and science**: Teacher’s assistants are being trained as ‘Siyavula Champions’ – promoting the use of the Siyavula Maths and Science app – mainly Gauteng.
- On **phonics** (recognising and sounding out the alphabet): ‘Zazi-iZande’ is currently in design, to use school assistants in the Eastern Cape to see whether they can help to move the dial in this critical area.

**This programme is a huge resource in schools.
It can make a systemic-level difference.**

Can we afford not to give it a chance to do so?

Allowing for evaluation of the impact of School Assistants on Maths and Science outcomes.

Moving the dial on entrepreneurship...



The 'distributed network' of schools provides unique and unprecedented opportunities

- DBE has introduced entrepreneurship training for school assistants, in support of learners and the curriculum – but also for their own pathways forward.
 - **There is no mechanism for entrepreneurship training with the spatial reach of BEEI.**
- **Allan Gray Entrepreneurship Gaming app** – take-up in 7 provinces
- **SAYouth Boza Moves** podcast on youth entrepreneurship experiences
- **Business in a Box:**
 - Work in progress with the private sector to provide packaged support to those exiting who want to start a business, with the BEEI a 'launch-pad' for access to such opportunities.
 - Building on franchise models. Building peer support networks nationally.
 - *Just one business per school = 23,000 businesses. X ten? A gamechanger in the SME space*

***Still a journey but the journey has started.
Don't stop it now.***

What is the future?

Who knows?